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APPENDIX III.

[Vide answer to unstarred question No. 26 asked by Sri M. Kalyanasundaram at the meeting of the Legislative Assembly held on 20th July 1957 page 26 supra.]

[SUBJECT.—*Minimum wages fixed for the scheduled employments—Statement.*]

The names of the scheduled employments and the wages fixed under the Minimum Wages Act in respect of each of them are given below :—

1. EMPLOYMENT IN WOOLLEN CARPET-MAKING AND SHAWL-WEAVING ESTABLISHMENT.

(G.O. No. 710, Development, dated 26th February 1952.)

Class of work.	All inclusive minimum rates of wages.	
	West Godavari and Krishna districts.	North Arcot district.
(1)	(2)	(3)
	I. Pile Carpet-making.	
A. Home work—		
(a) Carding—all kinds of wool.	As. 5 per lb (combined rate for carding and spinning).	As. 5 per 7½ lb.
(b) Spinning—all kinds of wool.	....	Re. 1-4-0 per 7½ lb.
(c) Twisting cotton yarn	Re. 1-4-0 per 10 lb	(a) and (b) Rs. 1-9-0 per 7½ lb.
(d) Hanking woollen yarn	* Re. 0-1-3 per 4 lb	As. 14 per 10 lb.
(e) Knotting cotton yarn	Re. 0-1-0 per lb	....
Factory work—		
(f) Carding	Nil.	Feeder mazdoor, Re. 1 per day. Other mazdoors, As. 12 per day.
(g) Cotton twisting	4/4s Rs. 1-4-0 per 10 lb	Unskilled worker, Re. 1 per day.
	6/6s, Rs. 1-8-0 per 10 lb	....
(h) Dyeing—		
† Grade I	Re. 1-6-0 per day	Re. 1 per day.
Grade II	Re. 1 per day	As. 10 per day. Monthly paid worker, Rs. 30 per mensem.
Dye house maistri	Rs. 35 per mensem	Maistri, Rs. 30 per mensem.
Designer	Rs. 58 do.	....
Dyeing expert	Rs. 63 do.	....
(i) Weaving—		
Single knot system 4½ threads per inch.	Rs. 5-8-0 per square yard.	....
Double knot system 4½ threads per inch.	Rs. 4-8-0 do.	....
3 threads per inch	....	Rs. 2 per square yard.
4 threads per inch	....	Rs. 3 do.

* No separate rate covered by the spinning rate.

† Classification into Grades I and II is based on physical capacity, skill, efficiency and outturn of work.

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These are the rates paid to master-weavers. In the case of private establishments, the above contract rates cover the process of dyeing and hanking done in the houses of the master-weavers and in all cases warping of beams has to be done by the master-weaver himself as part of the contract work.

Class of work. (1)	All inclusive minimum rates of wages.	
	Salem district. (2)	North Arcot district. (3)
II. Drugget manufacture.		
(i) Cleaning, sorting, washing and drying of raw wool— Factory work— Time rates— * Grade I	Re. 1-4-0 per day .. ..	....
Grade II	As. 12 per day .. ..	....
(ii) Blending, carding and dyeing— Time rate— * Grade I	Re. 1-4-0 per day .. ..	....
Grade II	As. 12 per day .. ..	....
Monthly-paid workers—Rs. 30 per mensem.		
Piece rate—Carding only ..	Re. 0-1-9 for 7½ lb. ..	....
Time-rate—Dyeing. ....	....	Rs. 30 per mensem.
Expert dyer	Rs. 60 per mensem .. ..	....
(iii) Spinning— Plain or coloured wool— Coarse yarn	Pies 9 per lb .. ..	....
Drugget yarn	Anna 1 per lb	As. 5 per 7½ lb.
Special quality yarn	As. 2 per lb .. ..	....
(iv) Weaving— Plain druggets	As. 14 per square yard ..	....
Druggets with borders .. ..	....	As. 15 per square yard.
Druggets with border and design.	Re. 1 per square yard ..	....
6 ply warp .. .. .	....	As. 12 per square yard.
8 ply warp .. .. .	....	As. 14 do.

III. Cumbly weaving.*Kurnool, Bellary and Anantapur districts.*

- (i) Carding and spinning put together Home Rs. 2 per 2½ lb. of wool.
work.
- (ii) Carding only done by professional carders .. Rs. 3 per maund of 25 lb. of wool.
- (iii) Cleaning, carding and spinning all together Rs. 5 per 10 lb. of wool.
done in co-operative societies.
- (iv) Weaving done in co-operative societies

Size.	Rate.		
	RS.	A.	P.
25" × 45"	0	9	0
32" × 72"	1	2	0
50" × 80"	1	11	0

IV. Manufacture of coarse floor rugs.*Salem district.*

Preliminary processes as for coarse yarn shown under item II, Salem district—
Weaving—

Size.	Rate.		
	RS.	A.	P.
3' × 6'	0	6	0 per piece.
4' × 6'	0	7	0 ..
4' × 7'	0	8	0 ..

* Classification into Grades I and II is based on physical capacity, skill, efficiency and output of work.

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2. EMPLOYMENT IN ANY RICE MILL, FLOUR MILL, OR DHALL MILL.(G.O. Ms. No. 4390, Industries, Labour and Co-operation,
dated 30th December 1955.)

<i>Class of employees.</i>	<i>Minimum rate of daily wages.</i>		
(1)	(2)		
	RS.	A.	P.
Hamalis (bag carriers)	1	12	0
Bag weighers or kata mazdoors	1	10	0
Bag stitchers	1	8	0
Carriers of husk	1	4	0
Carriers of rice	1	6	0
Mazdoor including miscellaneous workers	1	2	0
Engine driver	2	0	0
Electrician	2	0	0
Firemen	1	6	0
Fitters	1	8	0
Hullermen	1	6	0
Mechanics	1	12	0
Maistries	1	12	0
Oilers	1	6	0
Paddy boilers	1	8	0
Paddy driers	1	4	0
Paddy millers	1	4	0
Paddy Soakers	1	4	0
Sweepers	1	2	0
Shellermen	1	6	0
Winnowers	1	2	0
Water carriers	1	2	0
Watchmen	1	4	0

Children wherever employed shall be paid half of the rates fixed above.

Where the wage period is fixed as a week, the daily rates fixed above will be multiplied by six, where the wage period is fixed as a fortnight, the daily rates will be multiplied by 12 and where the wage period is fixed as a month the daily rates will be multiplied by 26.

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3-A. EMPLOYMENT IN ANY SCENTED AND CHEWING TOBACCO MANUFACTORY,
(G.O. Ms. No. 1211, Industries, Labour and Co-operation,
dated 28th March 1957.)

<i>Class of work.</i>	<i>All inclusive minimum wages.</i>		
(1)	(2)		
	RS. A. P.		
1 Sorting and grading of tobacco ..	1	2	0 per day.
2 Cutting tobacco into bits ..	1	4	0 per day, or
	32	8	0 per mensem.
3 Jaggery boiler attendant ..	1	2	0 per day.
4 Processing of scented tobacco ..	1	4	0 per day, or
	32	8	0 per mensem.
5 Sorting and sizing of plantain bark.	1	4	0 per day, or
	32	8	0 per mensem.
6 Packeting of scented or chewing tobacco.	1	2	0 per day, or
	29	4	0 per mensem { $\frac{1}{4}$ -anna packets
			$\frac{1}{2}$ -anna packets
	1	4	0 per day, or
	32	8	0 per mensem 1-anna packets
			bigger packets
7 Pasting labels ..	1	2	0 per day, or
	29	4	0 per mensem.
8 Packing and bundling ..	1	4	0 per day, or
	32	8	0 per mensem,
9 Maistris or supervisors ..	45	0	0 per mensem.
10 Clerks ..	45	0	0 do.
11 Watchmen ..	1	4	0 per day, or
	32	8	0 per mensem.
12 Lorry or van driver ..	45	0	0 per mensem.
13 Lorry or van cleaner ..	29	4	0 do.
14 Miscellaneous and casual workers.	1	2	0 per day, or
	29	4	0 per mensem.
15 Learners ..	0	12	0 per day, or
	19	8	0 per mensem.
16 Office boys—			
Below 19 years ..	0	12	0 per day, or
	19	8	0 per mensem.
Above 18 years ..	1	2	0 per day, or
	29	4	0 per mensem.

NOTE.—(1) Day means an aggregate working period of eight hours between 6 a.m. and 7 p.m.

(2) Piece-rated workers, if any, should get a guaranteed minimum time rate of Re. 1-2-0 for an eight-hour day.

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4. EMPLOYMENT IN ANY PLANTATION, THAT IS TO SAY, ANY ESTATE WHICH IS MAINTAINED FOR THE PURPOSE OF GROWING CINCHONA, RUBBER, TEA OR COFFEE.

(G.O. Ms. No. 1158, Industries, Labour and Co-operation, dated 23rd March 1957.)

(1)

(2)

*All inclusive minimum daily wages.**Class of employees.*

<i>Class of employees.</i>	<i>Work in all tea estates, rubber estates, cinchona estates and mixed estates.</i>			<i>Work in coffee estates in areas other than the Shevaroy and the Madurai district.</i>			<i>Work in the coffee estates in the Shevaroy and the Madurai district.</i>		
	RS.	A.	P.	RS.	A.	P.	RS.	A.	P.
* Grade I	1	9	0	1	9	0	1	6	0
Grade II	1	2	6	1	2	6	1	2	6
Adolescents	0	15	0	0	15	0	0	15	0
Children	0	11	6	0	11	6	0	11	6

* Classification into Grades I and II is based on physical capacity, skill, efficiency and outturn of work.

Wherever wage periods are fixed differently say, weekly, fortnightly or monthly, the rates of minimum wages for such wage periods shall be calculated by multiplying the daily rates of minimum wages fixed above by the number of working days in the week, fortnight or the month, as the case may be.

The revised rates of minimum wages fixed above shall not apply to cases where higher rates of minimum wages have been fixed by the former Travancore Cochin Government for the employees in plantations in their proceedings No. L1. 9632/51/DD, dated the 30th June 1952 which are now in force in the Kanyakumari district and the Shencottah taluk of the Tirunelveli district, subject to the conditions prescribed therein.

5. EMPLOYMENT IN ANY OIL MILL.

(G.O. Ms. No. 4389, Industries, Labour and Co-operation, dated 30th December 1955.)

<i>Class of employees.</i>					<i>Minimum rate of daily wages.</i>		
					RS.	A.	P.
1 Electrician	..	..	..	..	2	0	0
2 Engine driver	..	..	..	..	2	0	0
3 Expeller maistries	..	..	..	..	2	0	0
4 Carpenters	..	..	..	..	1	12	0
5 Fitters	..	..	..	..	1	8	0
6 Pressmen	..	..	..	..	1	6	0
7 Firemen	..	..	..	..	1	6	0
8 Cake carriers	..	..	..	..	1	4	0
9 Mazdoors	..	..	..	..	1	4	0
10 Filtermen	..	..	..	..	1	4	0
11 Oiler	..	..	..	..	1	4	0
12 Watchmen	..	..	..	..	1	4	0
13 Sweepers	..	..	..	..	1	2	0

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Children wherever employed shall be paid half of the rates fixed above.

Where the wage period is fixed as a week, the daily rates fixed above will be multiplied by six, where the wage period is fixed as a fortnight, the daily rates will be multiplied by 12 and where the wage period is fixed as a month, the daily rates will be multiplied by 26.

6. EMPLOYMENT UNDER ANY LOCAL AUTHORITY.

(G.O. Ms. No. 1219, Industries, Labour and Co-operation, dated 28th March 1957.)

Class of employees.	All inclusive of minimum rates of wages.		
	RS.	A.	P.
Grade I	34	0	0 per mensem.
Grade II	38	0	0 do.
Grade III	41	0	0 do.
Grade IV	45	0	0 do.
Grade V	49	0	0 do.

CATEGORIES OF EMPLOYEES UNDER THE GRADES MENTIONED ABOVE AND EMPLOYED UNDER LOCAL BODIES.

I. Corporation of Madras.

Grade I.

- | | |
|----------------------|----------------------------|
| 1 Mazdoors. | 9 Maid servants. |
| 2 Cleaners (Health). | 10 Switchers. |
| 3 Lascars. | 11 Kerosene lighters. |
| 4 Conductress. | 12 Barbers. |
| 5 Ayahs. | 13 Cleaners (motor). |
| 6 Watchmen. | 14 Peons. |
| 7 Gardeners. | 15 Guides (Swimming-bath). |
| 8 Servers. | 16 Night patrol. |

Grade II.

- | | |
|---------------------|----------------------------|
| 1 Sweepers. | 13 Pumpman. |
| 2 Scavengers. | 14 Mutchi. |
| 3 Totis. | 15 Weighmen. |
| 4 Jointers. | 16 Women guards. |
| 5 Syrang. | 17 Drivers (rubbish cart). |
| 6 Operators. | 18 Helpers. |
| 7 Duffadar. | 19 Warders. |
| 8 Harakaras. | 20 Attendance checkers. |
| 9 Attenders. | 21 Time-keeper. |
| 10 Caretakers. | 22 Incinerator (Health). |
| 11 Fisherman. | 23 Jamedar (General). |
| 12 Ward attendants. | 24 Jumpers. |

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I. Corporation of Madras—cont.

Grade III.

- | | |
|---------------------------------|---|
| 1 Fitters. | 24 Assistant Superintendent (Health) |
| 2 Blacksmith. | 25 Ferro painters. |
| 3 Driller. | 26 Lighting Inspectors. |
| 4 Turner. | 27 Reference Suppliers. |
| 5 Carpenter. | 28 Mahouts. |
| 6 Engraver. | 29 Tax Collectors (Health, Water-works and Revenue). |
| 7 Moulders. | 30 Rent Collectors (Works). |
| 8 Hammerman. | 31 Groundsman (Works). |
| 9 Welders. | 32 Overseers (Stogomia). Assistant Overseers (Works and Water-works). |
| 10 Mechanics. | 33 Teachers (lower grade). |
| 11 Tinkers. | 34 Conservancy Inspectors (Health) |
| 12 Rivetters. | 35 Maistri (Special Works, Water works and Electrical). |
| 13 Painters. | 36 Assistant Pumpers (Special Works). |
| 14 Furnace-man. | 37 Steam disinfectors (Health). |
| 15 Bricklayer. | 38 Process-servers (Special Works, etc). |
| 16 Drivers (Mechanic-Engineer). | 39 Instructors (Playground). |
| 17 Sergeants. | |
| 18 Animal-keepers. | |
| 19 Fireman. | |
| 20 Breakers. | |
| 21 Turncocks. | |
| 22 Mates painter jointer. | |
| 23 Blueprinters. | |

Grade IV.

- | | |
|--|-------------------------------|
| 1 Wireman (Health, Electrical and Education) | 7 Manual Training Inspectors. |
| 2 Jaggala Player (Electrical). | 8 Swimming-pool Instructors. |
| 3 Compounder (Health Works). | 9 Drawing Master. |
| 4 Nursery School (Supervisor). | 10 Matron. |
| 5 Technician (Health). | 11 Vaccination Inspectors. |
| 6 Tracers (Works, Special Works and Electrical). | 12 Drummer. |

Grade V.

- | | |
|--|--------------------------------|
| 1 Overseers (Health Works, Water works and Special Works). | 10 Shorthand-typists. |
| 2 Drivers (Lorry, Car). | 11 Computer. |
| 3 Writers. | 12 Telephone operators. |
| 4 Shroffs. | 13 Electricians. |
| 5 Clerks. | 14 Malaria Supervisors. |
| 6 Clerk-typists. | 15 Surveyor. |
| 7 Storekeeper. | 16 Drill Teacher. |
| 8 Store-checker. | 17 Midwives. |
| 9 Typists. | 18 Music mistress. |
| | 19 Teachers (Secondary Grade). |

II. Municipalities and Mettur Township.

Grade I.

- | | |
|---------------------------------|------------------|
| 1 Cleaners (Public Health). | 4 Gang mazdoors. |
| 2 Cart-drivers (Public Health). | 5 Lighters. |
| 3 Trenchers. | 6 Mazdoors. |

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II. Municipalities and Mettur Township—cont.

Grade I—cont.

- | | |
|-------------------------------------|--|
| 7 Gardeners. | 28 Dispensary servant. |
| 8 Watchmen. | 29 Lorry cleaners. |
| 9 Avenue mazdoors | 30 Travellers' Bungalow and choultry cook. |
| 10 Bellow boys | 31 Cooks in Medical Institutions. |
| 11 Cooks. | 32 Grazier. |
| 12 Park Chits. | 33 Pumpman. |
| 13 Bull-keepers. | 34 Caretaker. |
| 14 Boatman. | 35 Masalchi. |
| 15 Ayahs. | 36 Tom-tom wallah. |
| 16 Nursing orderlies (unqualified). | 37 Boy peon. |
| 17 Rat-catchers. | 38 Valve-man. |
| 18 Watchmen | 39 Paper-boy and Punkah-puller. |
| 19 Conductors. | 40 W.W. watchman. |
| 20 Lascars (Vpyin Ferry). | 41 Peons. |
| 21 Temple priest. | 42 Attenders. |
| 22 Elementary school attendants. | 43 Dog watcher. |
| 23 Lascars. | 44 Grass-cutter (dairy farm). |
| 24 Camel-boy. | 45 Dairy boy (dairy farm). |
| 25 Meat carrier. | 46 Baroom boy (dairy farm). |
| 26 Delivery boy (dairy farm). | 47 Gurkha watcher. |
| 27 Calf boy (dairy farm). | |

Grade II.

- | | |
|--|---|
| 1 Sweepers. | 20 Oller and Powerhouse mazdoor (Electrical). |
| 2 Scavengers and thotis. | 21 Nursing Orderlies (qualified). |
| 3 Rubbish pickers. | 22 Burial ground Registrars. |
| 4 Anti-malaria mazdoors. | 23 Laboratory attendants. |
| 5 Hammerman, Grade II, cleaner, helper for carpenters, fitter, mazdoors, turner helper and type-retreading helper. | 24 Market Accountant and Market Supervisors and Lighting Superintendents. |
| 6 Dhobi. | 25 Travellers' Bangalows and Choultries municipal accountant. |
| 7 Chinaman. | 26 Malaria and sanitary maistri. |
| 8 Oilmen, oilers, oil-cum-cleaners, oil cleaners. | 27 Vehicle inspectors. |
| 9 Cleaners, water-works mazdoors. | 28 Sewage farm maistry. |
| 10 Helpers, motor cleaners, switcher and cleaner. | 29 Headworks fitter. |
| 11 P.W. maistry. | 30 Duffadar. |
| 12 Firemen or cleaner. | 31 Telephone operators. |
| 13 Compounder (Indigeneous, Grade II). | 32 Moulder. |
| 14 Library and laboratory attenders. | 33 Sewage guage-reader. |
| 15 Librarian. | 34 Drain maistry. |
| 16 Head gardener. | 35 Painter. |
| 17 Butler. | 36 Clock-repairer. |
| 18 Turncocks. | 37 Market maistry. |
| 19 Switchboard operator (Water-works). | 38 Swimming Instructors. |
| | 39 Cattle Depot Superintendents. |
| | 40 Tinker. |
| | 41 Milkman (dairy farm). |

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*II. Municipalities and Mettur Township—cont.**Grade II—cont.*

- | | |
|--------------------------------|-------------------------|
| 42 Salesman (dairy farm). | 47 Manager (chatram). |
| 43 Compost maistry. | 48 Ward maistry. |
| 44 Bore-well attendants. | 49 Mechanic helper. |
| 45 Travellers' Bangalow Matty. | 50 Untrained teachers. |
| 46 Forest Guard. | 51 Sweepers in schools. |

Grade III.

- | | |
|--|--|
| 1 Hammerman (Grade II). | 11 Prevocational Instructors. |
| 2 Blacksmith Grade III, Carpenter, Painter, Tyre-retreading Plant operators, Millwright Fitter, Grade I. | 12 Ferry ticket checkers. |
| 3 Switchboard operator, Instrument repairer, Wireman, Foreman, Lineman and Motor cleaners. | 13 Compounders (Indigenous, Grade I). |
| 4 Tracer. | 14 Compounders (rural medical Institutions). |
| 5 Tubewell mechanics. | 15 Higher Elementary Grade teachers. |
| 6 Pipeline fitter. | 16 Headworks fitter, Grade II (Waterworks). |
| 7 Bill Collectors. | 17 Enroachment Inspector. |
| 8 Lower elementary grade teachers. | 18 Field assistant. |
| 9 Craft Inspectors qualified by III Form Standard. | 19 Sundry fitter. |
| 10 Music Instructors (Untrained). | 20 Mechanic Helpers. |
| | 21 Fitters. |
| | 22 Fitter Mate (Mettur Township). |

Grade IV.

- | | |
|--|--|
| 1 Road-roller driver. | 17 Laboratory assistants and technicians. |
| 2 Electrician (II Grade W.S.) | 18 Mechanics, radio and Line operators and skilled servants (Public Health). |
| 3 Maternity Assistants. | 19 Laboratory Assistants (Malaria). |
| 4 Compounders (Allopathic). | 20 Mechanic Foreman, Turner, Grade II. |
| 5 Lorry driver. | 21 Blacksmith, Grade I, Carpenter-cum-core maker and pattern maker. |
| 6 Filter bed operators and headworks fitter (Grade I). | 22 Physical Training Instructors, Grade II. |
| 7 Water Works Driver (III Grade). | 23 Craft Instructors (Higher Grade). |
| 8 Physical Training Instructors. | 24 Music Instructors, Grade II. |
| 9 Pundits and Munshis. | 25 Librarian in secondary schools. |
| 10 Manual Training Instructors, Grade II. | 26 Librarian without training. |
| 11 Jetty maistries. | |
| 12 Syrangs. | |
| 13 Tap Inspectors. | |
| 14 Hindustani teachers. | |
| 15 Meter Mechanic. | |
| 16 Electrician and driver (Electrical). | |

Grade V.

- | | |
|--|--|
| 1 Draughtsman. | 4 Young Men Christian Association Physical Training Instructors. |
| 2 Clerks. | 5 Typists. |
| 3 Commercial, Weaving and Carpentry Instructors. | 6 Shorthand typists. |

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*II. Municipalities and Mettur Township—cont.**Grade V—cont.*

- | | |
|---|---|
| 7 Engraving Instructors. | 16 Physical Training Instructors, First Grade. |
| 8 Revenue Inspectors. | 17 Physical Training Instructors, Second Grade. |
| 9 Water-works driver, II Grade. | 18 Hindustani teachers, Craft teachers (Secondary Grade). |
| 10 Health assistants. | 19 Hindustani teachers, Secondary School-Leaving Certificate. |
| 11 Electricians, I Grade. | 20 Music Instructor, Grade I. |
| 12 Electricity Accountants in smaller municipalities. | 21 Drawing Masters, Grades I and II. |
| 13 Licence Inspectors without Sanitary Inspector's qualification. | 22 Manual Training Instructors, Grade I. |
| 14 Town-Planning Surveyor and Building Draughtsman. | 23 Market Superintendent. |
| 15 Secondary grade teachers. | |

*III. Panchayat Boards.**Grade I.*

- | | |
|----------------------------|----------------------------------|
| 1 Cleaners. | 8 Bull-keepers. |
| 2 Cart-drivers. | 9 Gang mazdoors. |
| 3 Malaria mazdoors. | 10 Watchman. |
| 4 Trenching ground-keeper. | 11 Switchman. |
| 5 Waterman. | 12 Masalchi. |
| 6 Lighters (ordinary). | 13 Cattle Depot Superintendents. |
| 7 Gardeners. | 14 Peons (office and library). |

Grade II.

- | | |
|---|---|
| 1 Ayah. | 6 Oiler, Powerhouse mazdoor and helper. |
| 2 Public Works Maistry. | 7 Library attender. |
| 3 Tubewell repairer. | 8 Turncocks, oilman. |
| 4 Attenders. | 9 Sweepers. |
| 5 Bill collectors (in panchayats with an income of Rs. 3,000 to Rs. 5,000). | 10 Scavengers. |
| | 11 Drain flusher. |

Grade III.

- | | |
|---|------------------------------------|
| 1 Librarians. | 6 Clerk-cum-bill collector. |
| 2 Fitter. | 7 Field Assistants. |
| 3 Clerks (in Panchayat Boards, with an income of Rs. 3,000 to Rs. 5,000). | 8 Lower Grade trained teachers. |
| 4 Store Clerk. | 9 Pipeline fitter. |
| 5 Bill collectors in Panchayat Boards with an income of over Rs. 5,000. | 10 Driver and fitter (Waterworks). |

Grade IV.

- | | |
|---|----------------------------------|
| 1 Clerks in panchayats with an income of above Rs. 5,000. | 4 Mechanics. |
| 2 Switchboard operators. | 5 Engine driver. |
| 3 Maternity Assistants. | 6 Higher Grade trained teachers. |

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III. Panchayat Boards—cont.

Grade V.

- | | |
|--------------------------------------|--|
| 1 Electricity accountant. | 8 Revenue Inspector. |
| 2 Clerk with special qualifications. | 9 Sanitary Inspector in Panchayat Boards with an income of Rs. 20,000 to Rs. 40,000. |
| 3 Line Inspectors. | 10 Secondary Grade trained teachers. |
| 4 Driver (Electrical). | 11 Health Assistants. |
| 5 Laboratory Assistants (Malaria). | |
| 6 Electricians. | |
| 7 Overseer (Water-works). | |

IV. District Boards.

Grade I.

- | | |
|-------------------------|-------------------------------------|
| 1 Gardeners. | 15 Ayahs. |
| 2 Masalchi. | 16 Nursing orderlies (unqualified). |
| 3 Waterman. | 17 Watchman. |
| 4 Mazdoors. | 18 Conductress. |
| 5 Avenue mazdoors. | 19 Temple patter. |
| 6 Cooks. | 20 Market and ferry maistri. |
| 7 Ward Boy. | 21 Chatram headman. |
| 8 Lighters. | 22 Manyam. |
| 9 Cleaners. | 23 Nirgetti. |
| 10 Dispensary servants. | 24 Agricultural maistri. |
| 11 Rat catchers. | 25 Punka puller. |
| 12 Village guides. | 26 Peons. |
| 13 Charcoal man. | 27 D. D. T. mazdoors. |
| 14 Attenders. | |

Grade II.

- | | |
|------------------------------|-------------------------------------|
| 1 Thoti or scavenger. | 8 Library and Laboratory attenders. |
| 2 Sweepers. | 9 Chatram hukdar. |
| 3 Menials. | 10 Maistries. |
| 4 Dhobi. | 11 Warden. |
| 5 Compounders (Indigeneous). | 12 Turncock. |
| 6 Bill-collectors. | |
| 7 Duffadar. | |

Grade III.

- | | |
|------------------------|-------------------------------------|
| 1 Librarian. | 5 Lower Elementary Grade teachers. |
| 2 Vaccinators. | 6 Higher Elementary Grade teachers. |
| 3 Thana karnam. | |
| 4 Water-works drivers. | |

Grade IV.

- | | |
|----------------------------------|---|
| 1 Compounders (Allopathic). | 7 Urdu Munshis. |
| 2 Maternity Assistants. | 8 Tamil Pandits. |
| 3 Lorry driver. | 9 Manual Training Instructors (Grade II). |
| 4 Mechanics. | 10 Music Instructors (Grade II). |
| 5 Physical Training Instructors. | 11 Librarians in secondary schools. |
| 6 Hindi Pandits. | |

Grade V.

- | | |
|--|-----------------------------|
| 1 Clerks, Typists, Steno-typists. | 4 Secondary Grade teachers. |
| 2 Commercial Instructors. | 5 Health Assistants. |
| 3 Senior Grade Librarian in secondary schools. | |

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The revised rates of minimum wages fixed above shall not affect such cases where higher rates of minimum rates of wages have been fixed by the former Travancore-Cochin Government in their Proceedings No. LS. II-11690/54/DD, dated the 30th September 1954, which are now in force in the Kanyakumari district and the Shencottah taluk of the Tirunelveli district.

7 AND 8. EMPLOYMENTS ON ROAD CONSTRUCTION OR IN BUILDING OPERATIONS AND IN STONE-BREAKING OR STONE CRUSHING.

(G.O. Ms. No. 1156, Industries, Labour and Co-operation,
dated 23rd March 1957.)

Class of employees.

(1)

All-inclusive
minimum daily
rates of wages.
(2)

RS. A. P.

1 Unskilled employees—

* Grade I (adults)	..	..	..	..	..	1	6	0
Grade II (adults)	..	..	..	..	..	1	2	0
Children	..	..	..	..	..	0	15	0

2 Skilled employees	..	..	..	..	..	2	12	0
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* Classification into Grades I and II is based on physical capacity, skill, efficiency and outturn of work.

Wherever wage periods fixed vary, the wage shall be calculated for the wage period so fixed and paid that is where the wage period is fixed as a week, fortnight, or a month the daily rates fixed above will be multiplied by the number of working days in the week, fortnight or the month as the case may be.

The revised rates of minimum wages fixed above shall not apply to cases where higher rates of minimum wages have been fixed by the former Travancore-Cochin Government for the employment on road construction or building operations and in stone-breaking or stone crushing in their Proceedings No. Ll. 9633/DD, dated the 30th December 1954, which are in force in the Kanyakumari district and the Shencottah taluk of Tirunelveli district.

9. EMPLOYMENT IN STONE-BREAKING OR STONE CRUSHING CARRIED ON IN MINES AND QUARRIES.

(G.O. Ms. No. 1157, Industries, Labour and Co-operation,
dated 23rd March 1957.)

Class of employees.

(1)

All-inclusive
minimum daily
wages.

(2)

RS. A. P.

Unskilled workers—

* Grade I (adults)	..	..	..	..	..	1	8	0
Grade II (adults)	..	..	..	..	..	1	2	0
Children	..	..	..	..	..	0	15	0

Semi-skilled workers	..	..	..	..	..	2	3	0
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Skilled workers	..	..	..	..	..	2	12	0
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* Classification into Grades I and II is based on physical capacity, skill, efficiency and outturn of work.

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Wherever wage periods fixed vary, the wages shall be calculated for the wage period so fixed and paid, i.e., where the wage period is fixed as a week, fortnight or a month the daily rates fixed above will be multiplied by the number of working days in the week, fortnight or the month, as the case may be.

10. EMPLOYMENT IN ANY MICA WORKS.

(G.O. No. 1054, Development, dated 13th March 1952.)

*Class of employees.**All inclusive minimum daily rates of wages.*

(1)

(2)

RS. A. P.

I. Mica mining section.

1 Jumper mazdoor—									
Machine and hand	..	..	..	..	..	..	..	2	0 0
2 Mine or blasting maistries	..	..	..	..	..	..	..	2	0 0
3 Mica maistries	..	..	..	..	..	..	..	1	6 0
4 (i) Muck and mica mazdoors	..	..	..	..	..	..	..	1	6 0
(ii) Removal mazdoors	..	..	..	..	..	..	..	1	2 0
5 Cutters—									
I Grade	..	..	..	..	..	..	..	1	8 0
II Grade	..	..	..	..	..	..	..	1	4 0
III Grade	..	..	..	..	..	..	..	1	0 0
6 Dressers and sorters—									
I Grade	..	..	..	..	..	..	..	1	8 0
II Grade	..	..	..	..	..	..	..	1	4 0
III Grade	..	..	..	..	..	..	..	1	0 0
7 Surface unskilled mazdoors including hard and waste round cutters.								1	0 0
8 Blacksmiths	..	..	..	..	..	..	..	2	0 0
9 Fitters	..	..	..	..	..	..	..	2	0 0
10 Engine or compressor drivers (certificate holders)	..	..	..	..	..	..	..	3	0 0
Engine or compressor drivers (non-holder of a certificate).								2	0 0

*II. Mica factories section.**(a) Daily-paid temporary employees.*

1 Resorters and dressers—									
I Grade	..	..	..	..	..	..	..	1	6 0
II Grade	..	..	..	..	..	..	..	1	2 0
2 Maistries	..	..	..	..	..	..	..	1	6 0
3 Splitters—									
(a) Bookform and condensers, Classes 4 and 5	..	..	..	..	..	..	..	*0	8 0
(b) Bookform and condensers, Classes 5½ and 6	..	..	..	..	..	..	..	*0	9 0
(c) (i) Dust, loose	..	..	..	..	..	..	..	*0	5 6
(ii) Ordinary, loose	..	..	..	..	..	..	..	*0	4 0
4 Unskilled workers	..	..	..	..	..	..	..	1	4 0

* Per pound.

III. Monthly-paid employees in mica mining and factories sections.

	Basic wage per mensem.			Cost of living allowance per mensem.		
	RS.	A.	P.	RS.	A.	P.
Watchmen	15	0	0	18	0	0
Office boys	18	0	0	18	0	0
Clerks	35	0	0	18	0	0
Typists	40	0	0	20	0	0

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II. EMPLOYMENT IN PUBLIC MOTOR TRANSPORT.

(G.O. Ms. No. 1247, Industries, Labour and Co-operation, dated 30th March 1957.)

Class of employees.		Minimum rate of basic wages per mensem.		
(1)		(2)		
		RS.	A.	P.
1 Drivers		45	0	0
2 Conductors		35	0	0
3 Mechanics		80	0	0
4 Assistant mechanics		55	0	0
5 Fitters		45	0	0
6 Assistant fitters		35	0	0
7 Electricians		45	0	0
8 Inspectors		40	0	0
9 Clerks		45	0	0
10 Hammermen		30	0	0
11 Greasers		30	0	0
12 Peons		26	0	0
13 Scavengers		26	0	0
14 Sweepers		26	0	0
15 Watchmen		26	0	0
16 Skilled workers—				
(a) Blacksmiths, carpenters, tinkers, liners, tyre men, turners and the like.		35	0	0
(b) Welders, tailors, moulders, battery men, vulcanisers, spray painters and printers.		45	0	0
17 Unskilled workers—				
Cleaners (special and stand), charcoal men, helpers, mazdoors and the like.		26	0	0
18 Conductors (clearners for a period of three months) ..		26	0	0
		(all inclusive).		
19 Lubricating assistant		26	0	0
20 Cleaners (ordinary)		26	0	0
21 Apprentices for periods up to one year		20	0	0
		(all inclusive).		

Unless otherwise indicated against any of the foregoing items, the categories of employees mentioned above shall be paid a minimum cost of living allowance at the following rates.—

Wage group.	Cost of living allowance per mensem.
(1)	(2)
	RS. A. P.
1 Employees on basic wage not exceeding Rs. 20 per mensem.	25 0 0
2 Employees on basic wage exceeding Rs. 20 but below Rs. 40 per mensem.	
3 Employees on basic wage of Rs. 40 per mensem.	
4 Employees on basic wage exceeding Rs. 40 but not exceeding Rs. 60 per mensem.	
5 Employees on basic wage exceeding Rs. 60 but not exceeding Rs. 100 per mensem.	29 0 0

The revised rates of minimum wages fixed above shall not affect such cases where higher rates of minimum rates of wages have been fixed by the former Travancore-Cochin Government in their Proceedings No. LI. 16322/53/DD, dated 9th October 1954, which are now in force in the Kanyakumari district and the Shencottah taluk of the Tirunelveli district.

N.B.—Wherever wage rates are fixed by the day, the minimum rate of wages per day shall be calculated by dividing the above rates by 26.

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12. EMPLOYMENT IN TANNERIES AND LEATHER MANUFACTORIES.

(G.O. No. 4132, Industries, Labour and Co-operation, dated
25th September 1956.)*Part I—Tanneries-cum-leather manufactories.**Class of employees.*

(1)

Minimum rate of wages.

(2)

RS. A. P.

Lime yard—

1 Helpers	..	..	..	..	..	..	0	12	0	per day.
2 Fleshers	..	..	..	..	..	..	0	14	0	do.
3 Scudders	..	..	..	..	..	..	0	14	0	do.
4 Goat-skin knifers	..	..	..	..	..	..	0	14	0	do.

Tanning and dyeing department—

1 Helpers	..	..	..	..	..	..	0	12	0	per day.
2 Drum boys	..	..	..	..	..	..	0	12	0	do.
3 Shavers	..	..	..	..	..	..	1	2	0	do.
4 Splitters	..	..	..	..	..	..	1	2	0	do.
5 Shaving learners	..	..	..	..	..	..	0	12	0	do.
6 Samming helpers	..	..	..	..	..	..	0	12	0	do.

Setting department—

1 Helpers	..	..	..	..	..	..	}	0	12	0	per day.
2 Setting machine operators	..	..	..	..	..	..					
3 Hand setters	..	..	..	..	..	..					

Staking department—

1 Helpers	..	..	..	..	..	..	}	0	12	0	per day.
2 Dusters	..	..	..	..	..	..					
3 Stakers	..	..	..	..	..	..					

Straining department—

1 Helpers	..	..	..	..	..	..	}	0	12	0	per day.
2 Strainers	..	..	..	..	..	..					

Finishing department—

1 Helpers	..	..	..	..	..	..	}	0	12	0	per day.
2 Seasoners	..	..	..	..	..	..					
3 Sprayers	..	..	..	..	..	..					

Finishing machinery department—

1 Helpers	..	..	..	..	..	..	}	0	12	0	per day.
2 Buffing machine operators	..	..	..	..	..	..					
3 Emery wheel operators	..	..	..	..	..	..					
4 Glazing machine operators (cow)	..	..	..	..	..	..					
5 Trimmers	..	..	..	..	..	..					
6 Press machine operators	..	..	..	..	..	..					
7 Hand ironers	..	..	..	..	..	..	}	1	0	0	do.
8 Boarders	..	..	..	..	..	..					
9 Glazing machine operators (Glaze kid)	..	..	..	..	..	..					

Foundry department—

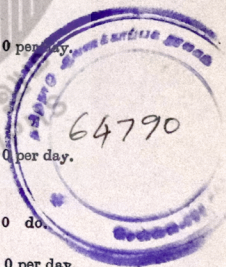
1 Helpers	..	..	..	..	..	..	0	12	0	per day.
2 Fitters	..	..	..	..	..	..	0	14	0	do.
3 Drivers	..	..	..	..	..	..	1	2	0	do.
4 Masons	..	..	..	..	..	..	1	0	0	do.
5 Carpenters	..	..	..	..	..	..	1	0	0	do.
6 Fitter and driver learners	..	..	..	..	..	..	0	12	0	do.

Bark Yard department—

1 Beamers	..	..	..	..	..	..	}	0	12	0	per day.
2 Setters	..	..	..	..	..	..					

General—

1 Maistries	..	..	..	..	..	..	34	0	0	per month.
2 Clerks	..	..	..	..	..	..	34	0	0	do.
3 Watchmen	..	..	..	..	..	..	28	0	0	do.



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Part II—Other Tanneries.

	RS.	A.	P.	
1 Turning of skins and hides in lime pits or bark pits ..	0	1	6	per every unit of work done.

N.B.—Quantum of unit will depend on the custom and usage in the largest number of tanneries in the locality for the same or similar kind of work. Number of pits should not be the basis for the unit.

2 Other unskilled workers	1	2	0	per day inclusive of cost of living allowance.
3 Piece-rate workers	0	12	0	per every unit of work done.

N.B.—Quantum of unit will depend on the custom and usage in the largest number of tanneries in the locality for the same or similar kind of work. No piece-rate worker should be paid less than a guaranteed time-rate of 12 annas per day with a minimum cost of living allowance of 11 annas per day.

4 Adolescent workers	18	12	0	per month or 10 annas per day.
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Part III—Cost of living allowance.

All the workers specified in Part I above shall be paid a cost of living allowance as follows:—

Rs. 25 per month or Re. 0-13-6 per day.

Unless otherwise indicated against any of the foregoing items under Part II above, all workers specified in Part II shall be paid cost of living allowance as follows:—

	Wages per month.	Cost of living allowance per month.
1 For wages not exceeding Rs. 20	Rs. 18 or As. 11 per day.	
2 For wages exceeding Rs. 20	Rs. 19 or As. 11 per day.	

Children wherever employed shall be paid half of the rates fixed above.

Wherever wage periods fixed by these establishments vary, the wages shall be calculated for the wage period so fixed by them and paid, i.e., where the wage period is fixed as a week, fortnight or a month, the daily rates fixed above will be multiplied by the number of working days in the week, fortnight or the month, as the case may be.